

OVERHEAD PERFORMANCE RATING DISPATCH					INSTRUCTIONS: The immediate job supervisor will prepare this form for each subordinate overhead. It will be delivered to the Coordinator before the rating official leaves the assignment. Rating will be reviewed with the employee, who will sign at the bottom.														
Overhead Performance Rating																			
1. Name					2. Fire Name and Number														
3. Home Unit Name / Address:					4. Location of Assignment Alamogordo, NM NM-ADC														
5. Position		6. Dates of Assignment			7. Complexity				8. Level of Activity										
					Single		Multi		Light		Moderate			Heavy					
					<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>			<input type="checkbox"/>					
9. Evaluation																			
Enter X under the appropriate rating number and under the proper heading for each category listed Definition for each rating number follows: O – Deficient. Does not meet minimum requirements of the individual element. DEFICIENCIES MUST BE IDENTIFIED IN REMARKS. 1 – Needs to Improve. Meets some or most of the requirements of the individual element. IDENTIFY IMPROVEMENT NEEDED IN REMARKS. 2 – Satisfactory. Employee meets all requirements of the individual element. 3 – Superior. Employee consistently exceeds the performance requirements.																			
Rating Factors				EDRC				EDSD				EDSP				IADP			
				0	1	2	3	0	1	2	3	0	1	2	3	0	1	2	3
Knowledge of the job																			
Following of procedures																			
Completion of work in a timely manner																			
Work completed properly																			
Attitude																			
Initiative																			
Communications																			
Working with others																			
Adaptability to task																			
10. Remarks:																			
Kim did an excellent job working as an IADP on night shift at Alamogordo Dispatch Center. Even though we weren't extremely busy, it was great to have an extremely talented dispatcher provide reprieve for ADC by covering night shift. Her amazing ROSS skills allowed the permanent staff here to sleep at night! I would welcome her back here anytime. Thank You!!																			
11. Signature of person being evaluated (This rating has been discussed with me.)														12. Date					
13. Signature of rating individual				14. Home Unit				15. Position				16. Date							
Tiffany Fralie				NM-ADC				Asst. Center Mgr.											